

Brent Scheffler

Engineering leader

I am an **engineering leader** with a background in backend services with significant experience in API and event driven distributed systems. I am **results oriented** with a **strong bias toward action** with a proven track record of delivery.

This resume includes only more recent relevant work history. For a full timeline, please see my website, linked below.

Education

Cal Poly Humboldt

B.S. Computer Information Systems

Contact

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Links

Website

brentscheffler.com

Github

github.com/brentscheffler

LinkedIn

linkedin.com/in/brentscheffler

References

Dave Hanley

COO, Remitz

linkedin.com/in/davehanley

Nicole Darnley

Data Analyst, Remitz

linkedin.com/in/nicole-darnley

Douglas Land

Director of Platform Engineering, Homestory Rewards

linkedin.com/in/douglas-land

Barak Nisim

Director of Program Management, Navy Mutual Aid Association

linkedin.com/in/barak-nisim

Alitheon

Head of Engineering & Operations June 2025 - current

Tech stack: Kotlin, Spring, Postgresql, JFrog, Github Actions, EKS, Terraform

- Lead back end and infra/dev ops teams
- Defined and executed on backend roadmap to pay down technical debt while still executing on product driven features
- Refined SDLC process with engineering and product teams to maximize engineering focus time and efficiency
- Defined clear lines of ownership and responsibilities between product, engineering, and QA teams
- Introduced adoption of best practices and new processes within backend team leading to better quality software when handed off to QA team
- Foster a team culture of accountability and collaboration, with clear expectations of sprint commitments
- Coordinate and collaborate cross-team on upcoming features that affect other teams
- Introduced groundwork and foundation to implement more reliable and repeatable automation in our development and QA processes
- Provide guidance, mentorship, and perform regular one-on-ones with team
- Jump in as IC when needed to help push sprints over the finish line

Remitz

Director of Engineering Jan 2024 – Jan 2025 (contractor)

Tech stack: Python, Golang, Postgresql, OpenTofu, Github Actions, AWS

Integrations: Sendgrid, Airbrake, Twingate

- Built three software development teams: range of experience from junior to senior, across front and back ends
- Provide guidance, mentorship, best practices, and continued training to teams
- Define and enforce consistent SDLC processes and practices across all engineering teams resulting in better communication and understanding within product & business teams and easier developer portability to other teams
- Architect, roadmap, and execute on engineering platform and tech stack
- Implemented low friction deployments allowing engineering teams to move faster
- Implemented monitoring and alerting systems and processes for engineering teams to own their code and its success post-deployment
- Point person for execution of security related planning, tasks, and best practices partnering with security consultant
- Work closely with product and business stakeholders to get alignment on priorities, iterate on vision and design, offering rough estimates on levels of effort, and making compromises when needed
- Defined and enforce consistency in API design by using a schema first approach in OpenAPI, resulting in reliable and testable API contracts, automated code generation, and API documentation for internal teams
- Defined & documented consistent event schema, implemented event bus, resulting in decoupling of services, sharing of data, and faster data processing
- Contribute code as an IC when needed — I am not afraid to roll my sleeves up and dive into code when necessary

Ethos

Engineering Manager Jan 2022 – Jan 2024

Tech stack: Javascript/TS, React, Golang, Kafka, AWS, OpenTofu, Krakend, Argo CD

Integrations: Twilio, Sendgrid, Snowflake, Segment, Datadog, PagerDuty

- Manage a team of five engineers across back end & front end
 - Educate and level-up team with weekly group “brown bag” sessions focused on software engineering theory, new technologies, and best practices
 - Regular 1:1s with team members to help mentor and guide them in career growth
 - Prepare and present technical team initiative proposals for quarterly OKRs
 - Solution architect and general technical oversight for large and critical company projects
- Identify and execute on opportunities to iterate on team process and development to deliver better results with better efficiency
- Work with stakeholders on major projects to identify dependencies and potential breaking changes and coordinate work streams and timelines to achieve deadlines
- Designed and lead technical initiative of integrating Tomorrow (see below) and Ethos systems and users
- Lead a team in the first major initiative of migrating legacy systems to an event driven architecture in Golang, backed by Kafka
 - Legacy service went from 3 hour (and growing) latency of data processing down to ~25 seconds
 - Code architected in a scalable, reusable, and easily extensible solution to be used throughout org to help bootstrap other teams in adopting event driven pattern
- Member and contributor to Engineering Review Board, focusing on infra, architectural, and operating excellence and planning across company

Tomorrow

Director of Engineering Nov 2016 – Jan 2022 (acquired by Ethos)

Tech stack: React, Python, PHP, Swift, Kotlin, Postgresql, Redis, Github Actions, AWS

Integrations: Twilio, Customer.io, Snowflake, Segment, Branch.io, Airbrake, Stitch

- First full-time hire for company, initially focusing on backend architecture, data model, and development
- Lead technical role on acquisition team, focusing on documenting tech stack, infrastructure, practices, compliance, data flow, and responding to due diligence questionnaires
- Oversaw technical and architectural decisions across organization, managed security audits, compliance, and remediation
- Focused on optimizing and improving code quality and deployment process by using continuous integration and deployments with Github Actions and AWS
- Lead initiative to break apart monolithic application into various API and event processing services
 - Containerization using ECR & ECS Fargate
 - Migrated API services to leverage OpenAPI schema as the source of truth using a deep integration via middleware
 - Moved several key services to an event driven architecture pattern - decoupling them further from the core API
- Lead, managed, and mentored a team of five engineers across front and back ends
- Established best coding and engineering practices with unit testing & code coverage requirements, static analysis, and dependency CVE scanning
- Partnered with estate planning attorneys to build templates for legal documents in 48 states and D.C.
- Architected and built initial monolithic API using a RESTful (RMM Level 2) design pattern

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